

2023 Mineral Supply Chain Due Diligence Report for CNGR Indonesia Region

Background

With the development of the global new energy vehicle and power battery industry, EU countries have continuously introduced and implemented various regulations in order to protect the development of their manufacturing industry, including Germany's Supply Chain Act, the EU's Corporate Sustainability Due Diligence Directive, New battery Regulations, Critical Raw Materials Act, and the United States' Inflation Reduction Act. These regulations mark that the performance of enterprises in sustainability and supply chain due diligence is also getting more and more attention from all walks of life, and the requirements are becoming more and more stringent. As a country with the richest reserves and highest production of laterite nickel ore resources, Indonesia is the focus of the responsible management of the mineral supply chain of enterprises in the new energy industry, and it is also the focus of attention of downstream customers, NGOs and other stakeholders in the supply chain. Responsible management of Indonesia's nickel supply chain has an important impact on enterprises to meet the needs of various stakeholders and the development of enterprises in overseas markets.

Company information

1.

Company Name: PT CNGR DING XING NEW ENERGY Company Location: JALAN TRANS SULAWESI, KAWASAN INDUSTRI MOROWALI, KAB. MOROWALI, PROVINSI SULAWESI TENGAH, INDONESIA Material: nickel Period Covered: 2023/07/01 - 2023/11/30

2.

Company Name: PT DEBONAIR NICKEL INDONESIA CID Number: CID004693 Company location: TANJUNG ULIE, LELILEF SAWAI VILLAGE, CENTRAL WEDA DISTRICT, CENTRAL HALMAHERA REGENCY, NORTH MALUKU PROVINCE Material: nickel Period Covered: 2023/04/01 - 2023/10/31

3. Company Name: PT ZHONGTSING NEW ENERGY Company Location: JALAN TRANS SULAWESI, KAWASAN INDUSTRI MOROWALI, KAB. MOROWALI, PROVINSI SULAWESI TENGAH, INDONESIA Material: nickel Period covered: 2023/11 -

Mineral Supply Chain Due Diligence Management Policy & Supplier Code of Conduct

CNGR has added risk management related to environmental protection and resource exploitation in the Responsible Global Mineral Supply Chain Due Diligence Policy, and added the United Nations Guiding Principles for Business and Human Rights and the United Nations Voluntary Principles for Human Rights and Safety to the Supplier Code of Conduct. At the same time, CNGR formulates the Human Rights Policy and respects human rights in accordance with the United Nations Universal Declaration of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the United Nations Guiding Principles for Business and Human Rights, and the provisions of the United Nations Global Compact.

Policy Link Address: http://www.cngrgf.com.cn/en-US/shzr.html

Mineral Supply Chain Due Diligence Management Standards

CNGR Indonesia Region implements due diligence management of the mineral supply chain in accordance with the following standards:

- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas OECD (3rd Edition) - OECD Guidance
- Chinese Due Diligence Guidelines for Mineral Supply Chain (2nd Edition) China Guidelines
- United Nations Guiding Principles for Business and Human Right
- United Nations Voluntary Principles for Human Rights and Safety
- Practical Actions for Enterprises to Identify and Address the Worst Forms of Child Labour in the Mineral Supply Chain
- Full Metal Due Diligence Standard

Six-step Framework of Due Diligence Management System

Since 2023, CNGR has carried out due diligence management of mineral supply chain in all industrial bases in Indonesia in accordance with the six-step framework of OECD Guidance and China Guidelines, and actively conveys due diligence management requirements to suppliers such as mines and treatment units in the supply chain.

Step 1. Establish a sound enterprise management system

1. In October 2022, CNGR formally established the Sustainability Committee, which is responsible for the company's sustainability strategy, and established a sustainability office to carry out specific work under the guidance of the Committee. The due diligence management of the mineral supply chain in Indonesian region is carried out in the form of guidance from the Sustainability Office and the support and cooperation of relevant

departments of each industrial base. The production and operation department, production management department, quality department, finance department, comprehensive management department, emergency management department, general manager's office and other relevant departments of the industrial base fully cooperate and support the due diligence management of the mineral supply chain in Indonesia.



2. The company has formulated relevant procedural documents for the due diligence management of the mineral supply chain, and trained all members of the organizational structure and other relevant personnel. Meanwhile, the Sustainability Office produces popular science materials related to due diligence management every quarter, collects domestic and foreign due diligence related news, and shares them to members in the due diligence organizational structure, etc., so as to improve the popularity of due diligence in the company.

3. The company has established a traceability system to ensure the whole process traceability of raw materials from entering the company to the stage of product shipment. The company has established an inventory system, and conducted inventory monthly.

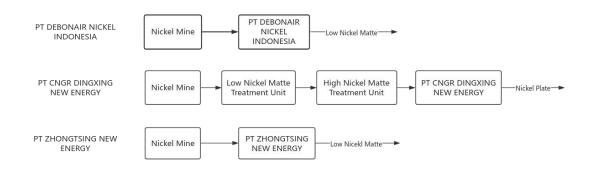
4. The companies in Indonesia region hold the management review related to the due diligence management of the mineral supply chain in the fourth quarter, and outputs the management review report. The Sustainability Committee reviews the rationality and effectiveness of the company's due diligence management system construction and the performance of due diligence management, puts forward suggestions for improvement, and the Sustainability Office tracks the progress of improvement of opinions and suggestions.

5. All documents related to due diligence management are kept for more than 5 years.

Step 2. Identify and assess supply

1. Responsible management for all nickel suppliers. Regularly collect information about suppliers through reliable third-party information, KYS questionnaires, mineral source investigations, on-site assessments, appeal mechanisms, customer feedback, etc. In 2023, the data collection rate of nickel suppliers is 100%.

2. Based on the above information, draw a supply chain map



3. From the three aspects of armed conflict, human rights and government governance, the following tools are used to assess the conflict affected and high-risk areas. Use the tool:

- Heidelberg "Global Conflict Barometer"
- Corruption index
- ILAB List of Goods Produced by Child Labor or Forced Labor
- CAHRA List of the EU Conflict Minerals Regulation
- Dodd-Frank Act

On-site Assessment:

In 2023, the nickel procurement team and sustainability management team went to Indonesia to conduct site visits to several nickel mines there. During the visit, it was found that the construction of the mines due diligence management system was not completed, and the relevant documents of the due diligence management system were missing, but no high risks related to human rights and armed conflicts were found.

Risk identification and assessment result:

Based on CAHRAs identification result, Indonesia does not belong to CAHRAs. No form of torture, cruel, inhuman and degrading treatment, any form of forced Labour, the worst forms of child Labour, other gross violations and abuses of human rights, serious violations of international humanitarian law, high risk associated with direct or indirect support to non-state armed groups, and public or private security forces have been found through official public information, KYS questionnaires, mineral source investigations, on-site assessments, complaint mechanisms, customer feedback, etc. Therefore, the risk of due diligence management is judged to be low.

Step 3. Develop and implement response policies to the identified risks

Overall risk mitigation measures: Continue trading in risk mitigation. Establish a risk mitigation countermeasure table, communicate with suppliers regularly, track the progress of risks, and suspend or terminate transactions once the risks are found to be in an unacceptable direction and report to the company management. According to the current risk assessment results, although there is no serious risk of human rights violations and child labor among direct employees in our supply chain, we will keep an eye on it and work with suppliers to formulate improvement countermeasures for the establishment and improvement of due diligence management system and the enhancement of awareness, and follow up regularly to jointly monitor and manage risks in the supply chain.

In view of the problems still existing in the supply chain, such as the imperfect construction of due diligence management system in upstream smelters and mines, the lack of due diligence management documents, and the need to improve the awareness of due diligence management. We will take steps to:

 Actively promote the ESG co-construction action of Tsingshan Industrial Park in Indonesia, urge enterprises in the industrial park to enhance their awareness of due diligence management, build a sound due diligence management system, jointly improve ESG performance, and promote sustainable development of the industrial park;
Actively promote Indonesia Tsingshan Industrial Park's due diligence management and collection of chain of custody documents for upstream mines, and strengthen the supervision and management of mines.

Step 4. Independent third-party assessment and audit

The Sustainability Office and ESG members of each industrial base to form the internal audit team, according to the annual plan of the internal audit. At the same time, we invite independent third-party organization to conduct the due diligence management audit on the nickel supply chain.

- PT CNGR DING XING NEW ENERGY participated in the independent third-party assessment of mineral supply chain due diligence conducted by the China Chamber of Commerce of Metals. Minerals & Chemicals Importers & Exporters in December 2023.
- PT DEBONAIR NICKEL INDONESIA will conduct the initial RMAP and ESG audit of the RMI in January 2024.
- PT ZHONGTSING NEW ENERGY will conduct the initial RMAP and ESG audit of the RMI in the first half of 2024.
- The Company actively promotes independent third-party audits and two-party audits in upstream mines. At present, one mine plans to carry out an independent third-party audit, and two mines have conducted the two-party audit of CNGR.
- On July 22nd, 2022, the LME officially approved the "Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains" to pass the standard conformity assessment conditionally, and from now on, LME registered brand owners (select route A) can carry out the construction and assessment of supply chain due diligence management system according to the second edition standard of the China Guidance and supporting assessment tools. Therefore, CNGR encourages suppliers to use the China Guidance to carry out due diligence management of mineral supply chains.
- The Sustainability Office continuously communicates with the senior management of raw material suppliers, instills the awareness of due diligence management in the senior management of suppliers, and helps and guides suppliers to establish a due diligence management system. In 2023, CNGR will actively promote the due

diligence management construction of Tsingshan IMIP and IWIP, participate in the ESG co-construction action, and jointly enhance supply chain transparency, manage supply chain risks, and promote the sustainable development of the industrial park.

Step 5. Report the due diligence process and results

In 2022, the website of CNGR was upgraded and the sustainability section was established in the website, including content such as responsible supply chain, climate change, circular economy, compliance and integrity, etc., which were updated regularly. As of December 31st, 2023, the public appeal channel announced by the sustainability office of CNGR has not received any complaints. For appeal channels, please refer to: http://www.cngrgf.com.cn/en-US/sust/905.html *Social Responsibility Complaint Management System*

Step 6. Provide conditions and cooperate in remediation in a timely manner

According to the requirements of Chinese Due Diligence Guidelines for Mineral Supply Chain (2nd Edition), CNGR added the requirements of step 6, which were clarified in the system.

2023 is a key year for CNGR to actively participate in supply chain due diligence management, and it is also the beginning year of nickel supply chain due diligence management in Indonesia. During the year, CNGR formulated a sustainability strategy and specific action plan, and the sustainability supply chain is an important part of it. Next, we will closely follow the company's strategic planning and actively implement various actions to lay a solid foundation for CNGR to move towards industry best practice.